

Nonprofit Training Series

Unpacking Core Competencies related to Key Funding Parameters

Module #2: Advancing Racial Equity

Description:

The purpose of today's workshop is to help agencies (better) understand how they can potentially apply the concepts of racial equity to (enhance) current initiatives and/or the broader infrastructure, to encompass the principles of racial equity. Workshop objectives:

- Improve knowledge about the meaning and significance of applying a racial equity lens and related terms.
- Better understand how to assess agency infrastructure & programs for effective equity advancement.
- Gain insight on how to integrate racial equity efforts into other agency priorities.
- Advance learning about common obstacles to implementing effective strategies & how to overcome them.

Module Agenda

| Time | Activity |
|----------|--|
| 9:00 am | Welcome - Julie Simon, Helping Agencies Build Capacity, United Way of Greater St. Louis <ul style="list-style-type: none">■ Commences session; reminds about Series intent and framework■ Describes purpose of today's module.■ Introduces presenter. |
| 9:10 am | Presentation & reflections on Applying a Racial Equity Lens – Kira Hudson Banks, PhD <ul style="list-style-type: none">■ Participants can take notes on hard copy PP presentation included in packets.■ Provides context for racial inequities, pathway to racial equity, terms, definitions, organizational level implications & 6-month plan. |
| 10:20 am | Break – 10 minutes |
| 10:30 am | Presentation continues, plus small group and individual reflections/exercises: <ul style="list-style-type: none">■ Assesses agency status, metrics, impact of (more fully) adopting a racial equity lens.■ Personal level implications.■ Small group/individual exercises: 1) agency's current metrics & changes/ additions to consider; and 2) SWOT analysis, documentation & next steps. |
| 11:50 am | Conclusion - Julie Simon <ul style="list-style-type: none">■ Participants reflect on & self-assess agency skills and applications of Advancing Racial Equity core competencies (addressed during the session), plus identify growth opportunities agency may choose to pursue. |
| 12 noon | Adjourn |