

UNITED WAY OUTCOME INDICATORS	
1.)	Clients achieve publication of research by a peer-reviewed journal/entity (Administrative).
2.)	Clients achieve/maintain permanency (reunification, guardianship, adoption).
3.)	Clients are born of a healthy birth weight.
4.)	Clients are free from law enforcement/juvenile justice involvement or re-offending.
5.)	Clients are free from substantiated incidents of child abuse and/or neglect.
6.)	Clients are proficient in math.
7.)	Clients are proficient in reading.
8.)	Clients are promoted to the next grade level.
9.)	Clients are ready to enter kindergarten.
10.)	Clients are satisfied with services. (administrative)
11.)	Clients are successfully able to manage physical health conditions.
12.)	Clients are successfully able to navigate the justice system.
13.)	Clients are successfully linked with community services.
14.)	Clients avoid bullying behaviors.
15.)	Clients avoid illegal/addictive substances that negatively impact their lives.
16.)	Clients develop coping, stress management skills.
17.)	Clients develop healthy relationships with family members/caregivers.
18.)	Clients develop positive friendships with peers.
19.)	Clients develop positive self-concept/self-esteem/self-confidence/self efficacy.
20.)	Clients develop/maintain a physically active lifestyle.
21.)	Clients develop/maintain healthy eating habits.
22.)	Clients develop skills to avoid engaging in risky behaviors.
23.)	Clients do not become pregnant or father a child during teen years.
24.)	Clients enhance their capacity and performance. (administrative)
25.)	Clients enroll in/complete job training, college, or vocational training.
26.)	Clients experience a sense of belonging.
27.)	Clients experience fewer mental, emotional, and/or behavioral symptoms.
28.)	Clients experience no out-of-home placements.
29.)	Clients express empathy.
30.)	Clients feel less isolated.
31.)	Clients feel more hopeful about the future.
32.)	Clients gain critical thinking and decision-making skills.
33.)	Clients gain knowledge/take action about advocacy/policy issues.
34.)	Clients gain knowledge about available community resources.
35.)	Clients gain knowledge about behavioral/mental health issues.
36.)	Clients gain knowledge about healthy lifestyle habits.
37.)	Clients gain knowledge about personal finance and money management.
38.)	Clients gain knowledge about pertinent legal rights and obligations.
39.)	Clients gain knowledge about physical health conditions.
40.)	Clients gain knowledge about safe and healthy relationships.
41.)	Clients gain knowledge about service delivery topic. (administrative)
42.)	Clients gain knowledge and skills to prevent and respond to emergencies.
43.)	Clients gain knowledge/take action to increase disaster preparedness.
44.)	Clients gain positive parenting/co-parenting skills.
45.)	Clients gain strategies for enhancing safety.
46.)	Clients gain/maintain independent living/essential life skills.

47.)	Clients graduate from high school, earn a GED, other high school equivalent.
48.)	Clients have immediate basic needs met (food, clothing, shelter, etc.).
49.)	Clients identify, manage, and appropriately express emotions and behaviors.
50.)	Clients improve listening and spoken language abilities.
51.)	Clients increase income, savings, assets.
52.)	Clients maintain/improve course grades/academic performance.
53.)	Clients maintain/improve school attendance/remain in school.
54.)	Clients maintain/improve their level of functioning.
55.)	Clients maintain/improve their quality of life.
56.)	Clients make changes based on knowledge gained. (administrative)
57.)	Clients meet or exceed age-appropriate developmental milestones.
58.)	Clients obtain employment.
59.)	Clients obtain job readiness skills.
60.)	Clients pass their classes.
61.)	Clients receive routine medical care and age-appropriate immunizations.
62.)	Clients recover to their normal lifestyle after a disaster.
63.)	Clients remain in/transition to an improved, stable living situation.
64.)	Clients retain employment for at least three months.