UW Session #14: Training Workshop Exercise

Instructions: Rate each skill required using the scale from 1 to 5 (based on definitions below), limiting use of "5" and "4" ratings to no more than 5 times each.

Note: Avoid the temptation of equating a rating with the person currently holding position.

Position Requires:

5 = Mastery Skill
4 = Highly Skilled
3 = Moderately Skilled
2 = Minimal Skills
1 = No Skill Needed

Leadership Skill Set Assessment Survey Position: My Agency's Next Executive Director/CEO	Rating
Has a working understanding of the delivery of services to individuals served by our agency.	
Mission& Vision Focused	
Strategic Thinker	
Organized	
Treats Others With Dignity & Respect	
Inspires Trust & Respect	
Poised & Confident Speaker	
Team Builder	
Strategic Planner	
Builder of Constructive & Effective Relationships	
Public Relations & Marketing	
Able to express one's thoughts in concise and understandable written format	
General Financial Management	
Accountable	
Visionary	
Ability to provide professional and logistical support to the volunteer Board of Directors	
Analyzes Facts & Trends	
Consensus Builder	
Risk Taker	
Information Technology	
Creative Problem Solver	
Change Agent - Motivator & Implementor	
Collaborator - Encourages Partnerships	
Coaching & Mentoring	
Personnel Management	

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