Sample Board Succession Planning Grid

Position	Current Leader	Possible Successors	2020	2021	2022
Chair					
Vice Chair					
Secretary					
Treasurer					
Board Committee A					
Board Committee B					
Board Committee C					
Board Committee D					
Other					

Sample Leadership Development Planning Grid

Competency	Self-Assessment	Governance Committee Assessment	Notes
Leadership			
Initiative			
Judgment			
Strategic Thinking			
Planning			
Teamwork			
Commitment			
Political Savvy			
Subject Matter Expert			

Sample Board Composition Matrix

	Current Board Members		Prospects	
Name	**Name A**	**Name B**	**Name A**	**Name B**
Attributes				
Gender				
Generation				
Race/Ethnicity				
Geography				
_____ Perspective				
Knowledge/Expertise				
Finance				
Governance				
Resource Development				
Competencies				
Leadership				
Initiative				
Judgment				
Strategic Thinking				
Planning				
Teamwork				
Commitment				
Political Savvy				