

Individual Exercise

Your Turn:

A Deeper Dive



Refer to your organization's Strategic Plan or Development Plan to address the following Reflection Questions:

- Where does technology show up in your current plans?
- What can you do NOW to update your current strategy with a tech component?
- What can you do this year to test new technology strategies?
- Where do you need to make budget considerations for future planning?

Small Group Exercise

Your Turn: Partner Discussion



Refer to your current Development Plan or Guiding Document to address the following

Reflection Questions:

- What are your most immediate opportunities to shift your activities using a Racial Equity Lens?
- What are 2-3 short-term changes that could be tested in the current fiscal year?
- What are your anticipated outcomes?

Now, Swap Development Plans with your partner!

- What do you see as opportunities for your partner's agency?
- Share your thoughts and takeaways with your partner