 Friday, May 3, 2019 from 8:00 a.m. – 12:00 p.m.

United Way of Greater St. Louis, 910 N. 11th Street, St. Louis, MO 63101

**Symposium: Retaining and Protecting Employees In A New Era**

Sponsored by SHRM and SMPHR, as part of the Missouri Human Resource Day of Service

8:00 a.m. - 8:30 a.m.: Sign-in and Continental Breakfast

8:30 a.m. - 8:45 a.m.: Welcome & Opening Remarks

Nicole Schlanger*, HR Director, Gilead Group - SHRM*

Melanie Moore, Senior Director, *Global Project Management – SMPHR President*

Beth Sare*, Director of Human Resources - United Way of Greater St. Louis*

8:45 a.m. – 8:50 a.m.: Instructions for Breakout Sessions

9:00 a.m. – 10:15 a.m.: Breakout Sessions

Session A: ***Identifying Unconscious Bias***

Mina Kini, System Director, Diversity and Inclusion - SSM Healthcare

Room: **Gateway**

Session B: ***How to Prepare for Performance Evaluations***

Deborah Tallo, Senior Vice President, Human Resources

Gateway Region YMCA

Room: **St. Louis**

Session C: ***The* *Legalization of Medical Marijuana and Its Impact in The Workplace***

John Marino, Partner - McMahon Berger

Room: **Alexis de Tocqueville**

10:15 a.m. – 10:25 a.m. Break

10:25 a.m. – 10:30 a.m. Introduction of Keynote Speaker – John Marino

10:30 a.m. – 11:15 am: Keynote Presentation:

***Changes in Labor Laws and The Impact on Nonprofits***

Dean Kpere-Daibo**,** Partner - McMahon Berger, PC

11:30 a.m. – 11:40 a.m.: Closing Remarks (includes SHRM credits code)

11:40 a.m. – 11:50 a.m.: Post Survey & Adjourn