United Way Agency Strategic Transition Series
Session 8: Applying a Racial Equity Lens – Exploring Ways to Advance Equity
Friday, January 11, 2019
9:00 am to 12:00 noon

Helping people.
United Way
United Way of Greater St. Louis

Overview:

The purpose of today's workshop is to help agencies (better) understand how they can potentially apply the concepts of racial equity to (enhance) current initiatives and/or the broader infrastructure, to encompass the principles of racial equity.
Objectives of this workshop:

- Improve knowledge about the meaning and significance of applying a racial equity lens and related terms
- Better understand how to assess one's agency infrastructure and programs for effective equity advancement
- Gain insight on how to integrate racial equity efforts into other agency priorities
- Advance learning about common obstacles to implementing effective strategies & how to overcome them

Workshop Agenda

Time	Activity
9:00 am	Welcome and brief Series Overview- Julie Simon, Director of Agency Capacity Building Initiatives, United Way ■ Commences session; reminds about Series intent, framework & microphone usage* ■ Describes purpose of today's session ■ Introduces presenter
9:10 am	Presentation & reflections on Applying a Racial Equity Lens – Kira Hudson Banks, PhD ■ Participants can take notes on hard copy PP presentation included in packets ■ Providing context for racial inequities, pathway to racial equity, terms, definitions, organizational level implications & 6-month plan **Break – 10 minutes (10:35am)** Presentation continues, plus small group and individual reflections/exercises: ■ Assessing agency status, metrics, impact of (more fully) adopting a racial equity lens ■ Personal level implications ■ Small group/individual exercises: Reflect on: 1) agency's current metrics & changes/ additions to consider; and 2) SWOT analysis, documentation & next steps
11:45 am	Discuss highlights and take-aways of workshop experience - All ■ Participants share greatest take-aways and next steps
11:55 am	Conclusion - Julie Simon ■ Reminder to complete and submit workshop survey before leaving ■ Connect to next Session #9: Board Engagement in Fund Development (2/8/19)
12:00 noon	**Adjourn**

*UW requests Series participants use microphones so that all can hear/partake in the learning experience.