

Schnucks Proud FAQs

1. Is Schnucks Proud associated with the United Way?

Yes, The United Way powers Schnucks Proud. This means that Schnucks Proud operates under the United Way's 5013c charity status. The United Way also provides behind the scenes administrative support. As a third party, they accept the applications and redact any identifying information to maintain the anonymity of the applicant. They provide the service of researching the information stated in the application and providing facts to our Teammate Advisory Committee (TAC). The TAC team makes all decisions around grants and monetary disbursements.

2. Does the United Way make any decisions?

No, they will provide the facts to the Teammate Advisory Committee. The Teammate Advisory Committee has full decision making powers.

2. Does the United Way charge a fee?

Yes, it charges a minimal administration fee. The fee is 2% of all funds DISBURSED. Schnuck Markets, Inc. have agreed to pay all administration fees to ensure that **100%** of all funds donated will go to help teammates in need.

3. Does my contribution to Schnucks Proud apply to the United Way Campaign?

No, these are 2 separate charitable entities. We hope that teammates would consider donating to both. We have over 14,000 teammates and if everyone gave a little, we could easily support both efforts. But this is an individual decision, and we respect your right to do what is best for you and your family.

For Example: If 3000 teammates give 50¢ to both the United Way and Schnucks Proud each week...

3000 x 50¢ Schnucks Proud = \$1500 per week!

3000 x 50¢ United Way = \$1500 per week!

Or \$1500 x 52 weeks = \$78,000 per year for Schnucks Proud and United Way!

4. What is the difference between Schnucks Proud and the United Way Campaign?

The United Way Campaign is a way to donate money to charities that support the community where you live. Schnucks Proud is a teammate assistance fund that supports the teammates you work with. Think of it this way...

Schnucks Proud = Teammates helping teammates

United Way = Teammates helping their community

5. The United Way ensures that funds stay within the community. Does Schnucks Fund operate the same way?

No, Schnucks Proud does not allocate any funds based on the geographical markets we serve. All teammates in all markets are eligible to apply for grants.

6. Will I see my Schnucks Proud contributions on my paycheck stub??

Through payroll deduction, it will be tracked on your check stub. The deduction will be listed as SCPROUD and will give the current donation and year to date.

7. Due to my current situation, I am unable to donate to the fund, would I still be eligible for a grant?

Absolutely! This fund is to help all teammates through times of hardship due to a catastrophic, or emergency event. Because the United Way will support the anonymity of the application process, we will know the identity of the applicant.